



E-Financial Update

Financial Ideas & Education for CCOERA Plan Participants

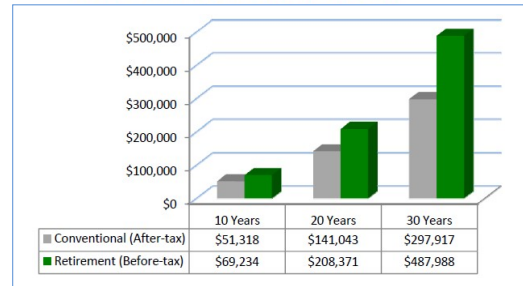
Building your Retirement Nest Egg ... Why save in a CCOERA 401(a) Retirement Savings Plan?

When you consider your contributions are automatically doubled via **your employer's \$1 for \$1 match program** ... who would want to save for retirement any other way?

Plus, any time you can invest without paying taxes on your contributions or your investment earnings, you will automatically increase the speed at which your retirement assets grow.

Tax Advantaged Savings & Earnings

- Reduces taxes on employment income
- Defers taxes on investment earnings



ASSUMPTIONS:

1. Conventional (After-tax) Savings Plan:
 - \$320/mo (net after \$80 taxes*) with a 5.6% after-tax* return
 2. Retirement (Before-tax) Savings Plan:
 - \$400/mo (no taxes paid) with a 7.0% before-tax return
- * 20% Average Tax Rate (15% Federal + 5% State)

Tax Advantaged Savings & Earnings. As the example above illustrates, using CCOERA's 401(a) "Before-tax" Savings Plan enables a person to save an additional \$80 per month, since no taxes are withheld on this \$400 per month savings plan. Furthermore, by postponing the taxes on the contributions and earnings for this retirement account, a person comes close to adding \$200,000 more to their total retirement account accumulation over a 30 year savings period. This means having \$487,988 in a CCOERA 401(a) retirement account rather than \$297,917 in a Conventional saving account.

Also, please keep in mind, you only have to make one half of the actual contributions to this CCOERA 401(a) account, since your employer will contribute the other one half via their \$1 for \$1 match program. In this example, the \$400 monthly savings plan only cost the employee \$200 per month (pre-tax).

Your CCOERA 401(a) Plan Benefits

• \$1 for \$1 Employer Matching Contributions	• Wide-range of highly-rated investment options
• Before-tax Savings (no Federal/State tax withheld)	• Automatically allocated Pension Portfolios
• Tax-deferred Earnings (no taxes until \$\$ withdrawn)	• Self-directed Brokerage & Managed Accounts
• Accepts rollovers from other retirement plans	• Dollar-cost Averaging & Portfolio Rebalancing
• Flexible distribution strategies upon retirement	• Quarterly Statements & Online Account Access
• May keep CCOERA account throughout retirement	• User-friendly Website for all CCOERA info. & updates
• Retirement & investment counseling & planning	• Admin. costs/investment fees below industry average

As you can see, your CCOERA retirement account offers tax-benefits, \$1 for \$1 matching, investment options and portfolios, a chance to work with one of our Retirement and Investment Counselors, and much more. Taking advantage of your CCOERA retirement plan services is the best way to discover and implement the changes needed for a secure financial future.

To learn more about CCOERA's retirement counseling services, contact a **CCOERA Client Services** representative at **(303) 713-9400, press 0** or **(800) 352-0313, press 0**, then say **"yes"** for **CCOERA Client Services**. Also, it is important to note that the tax rate and return assumptions used in the example above are for illustrative purposes only. They are not guaranteed and are subject to change as each person's circumstances change.