

**CCOERA Fiscal 2018-2019 Budget**

	<b>Budget 2018-2019</b>
<b><u>INCOME</u></b>	
Interest	64,000
Administrative Fees	3,105,000
<b>TOTAL INCOME</b>	<b>3,169,000</b>
<b><u>EXPENSES</u></b>	
Board Expense	45,100
Reorganization Expense	100,000
Professional Dues & Publications	9,500
Consultants	118,660
Personnel Services	1,226,000
Benefits	
-Payroll Taxes	92,000
-Retirement	98,000
-Life/Health Insurance	240,000
-Cafeteria Plan	2,400
-Severance Payments	5,000
Accounting & Audit	57,000
Computer Maintenance	
-Consulting/Support	20,000
-Repairs	2,170
-Contact Management System	10,080
-Website Maintenance	2,350
-Software Upgrades/Support	3,000
-Computer Maintenance - Other	1,000
Record Keeping - Empower Retirement	1,260,000
Insurance	68,000
Legal Services	66,000
Postage	10,000
Building Operational Expenses	30,000
Office Supplies & Equipment	19,000
Telephone	17,000
Travel - Staff	64,000
Education & Seminars	10,000
Communications	4,000
Client Services	94,000
Depreciation	70,000
<b>TOTAL EXPENSES</b>	<b>3,744,260</b>
<b>BUDGETED NET INCOME</b>	<b>(575,260)</b>